

**Government of Orissa**  
**Women & Child Development Department**

No 13070 /WCD Dt. 01.8.12  
DW-II-E-105/2011

From  
Smt Debjani Dhal,  
Under Secretary to Govt

To  
All Department of Government.  
All Heads of Department  
All RDCs  
All Collectors.  
All PSUs  
All Urban Local Bodies.

**Sub: - Reservation of vacancies for Rehabilitation of Persons with Disabilities in Group-A, Group-B, Group-C and Group-D posts/services under the state and PSUs.**

Sir/Madam,

In enclosing herewith the letter No.13371/Gen dt.18/6/2012 issued by G.A Deptt. on the subject cited above, I am directed to say that, the same may be taken into consideration at the time of recruitment/appointment of filling up of existing vacancies, in your offices/ organizations and the offices/ organizations under your administrative control.

You are therefore requested to circulate the said instruction of GA Deptt to all offices under your administrative control to ensure the reservation of job for PWDs in regular /contractual / through service providers.

Yours faithfully,

13071  
Memo No 13071 /WCD Dt 01.8.12

Under Secretary to Govt.

Copy alongwith copy of the enclosure forwarded to the State Commissioner for Persons with Disabilities, SIDR Building, Capital Hospital Campus, Unit-6, Bhubaneswar / Director for Welfare of Persons with Disabilities, SIDR Building, Capital Hospital Campus, Unit-6, Bhubaneswar for information and necessary action.

13072  
Memo No 13072 /WCD Dt 01.8.12

Under Secretary to Govt.

Copy alongwith copy of the enclosure forwarded to the the General Secretary Orissa Association for the Blind ,At- Malgodown Road , Unit -III, Bhubaneswar /General Secretary, Orissa Association of the Deaf,Plot No.105/A, Pallaspalli, Aerodrome Area Bhubaneswar-751020, Orissa./ General Secretary All Orissa Orthopedically Welfare Association105-B, Pallasa palli, Aerodrome area Bhubaneswar-751020 for information.

Under Secretary to Govt.



GAD-SC-RES-0004-2012. 13371/Gen  
Government of Odisha  
General Administration Department

Bhubaneswar Dated the 18<sup>th</sup> June 2012

TO  
9/2  
All Departments of Government/  
All Heads of Departments/  
All Collectors.

Handwritten signature and date: 4292/2012

**SUB: Reservation of vacancies for rehabilitation of Persons with Disabilities in Group-A, Group-B, Group-C and Group-D posts/services under the State Government and Public Sector Undertakings-Clarification Regarding.**

As per the provision u/s 33 of the Persons With Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (in short PWD Act), every appropriate Government shall appoint in every establishment such percentage of vacancies not less than three per cent for persons or class of persons with disability of which one per cent each shall be reserved for persons suffering from-

- i. blindness or low vision;
- ii. hearing impairment;
- iii. locomotor disability or cerebral palsy, in the posts identified for each disability.

As per the provision u/s 32.a. of the PWD Act, Appropriate Governments shall identify posts, in the establishments, which can be reserved for the persons with disability, which has been done vide Resolution No. 3404 Dated the 13th February 2006 by General Administration Department.

In view of the provision u/s 2.k. of the PWD Act, it is hereby clarified that the aforesaid resolution shall apply, in addition to all Departments of the State Government, to all corporations established by or under a State Act, to all authorities or bodies owned or controlled or aided by the State Government, all local authorities and all Government companies as defined in section 617 of the Companies Act, 1956 (1 of 1956).

It is further clarified that the aforesaid resolution shall also apply in the case of all appointments, regular or contractual, which are either made directly by the Government or through a service provider.

As provided for in PARA 8 of the aforesaid Resolution of General Administration Department, it is re-iterated that in the categories of jobs which are identified by Departments as being particularly suitable for persons with disabilities, other things being the same, preference should be given to handicapped persons for such jobs even in excess of the quota reserved for them in accordance with the instructions contained in paragraph 2 of that resolution.

Handwritten initials: DW 11  
Handwritten signature and date: 18/06/12  
Additional Secretary to Government